

Inclusion: the practice of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized.

MESSAGE FROM OUR EXECUTIVE DIRECTOR



ABC Head Start has been preparing children for inclusion since 1985. For more than 37 years we've had a singular focus on giving each child the individual support needed, at the right time, to change their life forever. Head Start children come to us because they are exceptional in some way: Perhaps their family has struggled financially and their incredible resilience led them to Head Start for help navigating the impacts of poverty. Perhaps their child also has a new autism diagnosis, or at the age of four they haven't started using words. Whatever led them to ABC Head Start, children graduate our program in a better position to be included by their peers, by the education system, and by society.

This work looks different now than it ever has before. Many of the children coming into Head Start this year have lived their whole lives during a global pandemic and children's development has been impacted in ways that are not yet fully understood. In addition, COVID-19 has created newly vulnerable children whose families are facing economic hardship.

Children's needs are changing and ABC Head Start is rising to the occasion. In the pages of this annual report you will see how we are empowering parents and caregivers to be their child's first and primary teacher (page 2). You will learn how we are moving forward as a learning organization, engaged in research and applying what we learn (page 5). Changes to our funding have resulted in changes to our operations, but we've stayed true to our mission and been relentless in the pursuit of new solutions that won't sacrifice the quality which sets us apart. Although more changes are certainly to come, we strive to always deliver excellence in early education alongside our partners.

Nothing is impossible with quality early intervention. Take our example of one child who was expected never to use words to communicate (page 2). This child found their voice in our Snoezelen Multisensory room, developing a vocabulary that grew throughout the year. I believe in the power of early intervention because I see its impact every day at ABC Head Start. The passionate team of staff at ABC change lives. They see each child as an individual, a citizen in their classroom and society. That image of the child frames the mutual respect we bring to individual therapies, parent education, and classroom supports that help families realize their unlimited potential.

Each child has made the world a better place just by being in it. It's that magic in their eyes, their hugs, and their laughter, that keep us coming back to work. Through funding challenges, hard days, hurdles and setbacks, we learn from their resilience. We teach the children and the children teach us:

Awâsisak Kiskinohamâkewin*.

With gratitude and hope,

April MacDonald Killins Executive Director

*Awâsisak Kiskinohamâkewin is the Nêhiyawêwin (Cree) name given to ABC Head Start Society's Intercultural Reading Room in ceremony with Kokom Rose Wabasca and the Practise as Ceremony team from Bent Arrow Traditional Healing Society. It directly translates to "Children Teaching".

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EMPOWERING PARENTS & CAREGIVERS TO BE THEIR CHILD'S FIRST AND PRIMARY TEACHER

ABC Head Start's very first mission statement in 1985 included "to involve parents directly in the development of their children", a focus we still have today. To advance this mission in 2021, we adopted a program called SPEECHified. SPEECHified is a parent coaching program that gives caregivers the skills to help their child develop speech and language. It is affirming, it builds confidence in the parent and the child, and it allows caregivers to have one-on-one instruction from a Speech-Language Pathologist (SLP). SPEECHified puts the important neuroscience of resilience into action.

"Thank you for the wonderful SPEECHified program. I am happy that I got to attend this program. It was straightforward and very specific. Not only did I get the materials or BluePrint to work on, but you showed me the exact way to apply those strategies. I feel this has empowered me as a parent."

SUBAH MEMON, ABC HEAD START PARENT

IN THE 2021-22 PROGRAM YEAR:



1385 parents and caregivers were given the opportunity to attend the SPEECHified program and send in video samples for feedback and coaching from an SLP.



20 more parents took the SPEECHified program over the summer of 2022.



Occupational therapy was used to consult with families through the SPEECHified program, building unity among interdisciplinary services.



Internal Capacity was built by training ABC Head Start's internal SLPs as certified coaches.



ABC SUCCESS STORY

Jean*, at our Westmount site, was never expected to use words to communicate. He found his first words in our Snoezelen Multi-Sensory room and has developed a vocabulary from there. To see this story come alive, visit our YouTube channel to watch "ABC Head Start's Snoezelen Room."



*Name was changed to protect the identity of the child.





ABC's Snoezelen Room was made possible by the generous support from the Stollery Charitable Foundation.

"That's one small step for a man, one giant leap for mankind."

NEIL ARMSTRONG

MUNA'S JOURNEY AS A MOM OF FOUR

When Muna secured a space for her first child, she was just looking for a safe place that would give her a few-hours break from her new and busy life as a mother. Little did she know at the time, but this small step launched the whole family onto a life changing path.

Her first child didn't talk much and wasn't able to make friends; after one year with ABC, this amazing child was talking, socializing, and finding friends and play-partners everywhere with boosted confidence. Our interdisciplinary team of specialists worked with Muna and her child to facilitate this giant leap towards social inclusion.

While her child was achieving that amazing progress, Muna was joining ABC Head Start's parent group. Parent Groups provide a space to meet and train with other caregivers of small children. She got out of her comfort zone, learned how to get her finances in order, and how to support her child. In her words, "Parent Groups are a push for life, all parents encourage each other to fight for their children."

Her story didn't finish at the end of the school year. Muna's second and third children also joined ABC Head Start! One of these children was tired, sleepy and mostly quiet all day while the other was very hyperactive jumping and moving all around. Through genuine passion and love for the children, ABC Head Start staff met each child's unique needs. For example, one of our teachers noticed a persistent drowsiness from one child and suggested Muna take them to the doctor. The result: the child was diagnosed with sleep apnea and had a surgery to correct it. Suddenly, the drowsy behaviour was gone. By the end of the school year, they were highly social and making friends. The other child, who had been always on-the-move, was able to be calm and focus on activities and tasks in the classroom.

At the same time, Muna was an active participant in ABC's Parent group. While our Family Engagement workers provided useful resources to the community, Muna would support in other ways such as sharing recipes and cooking together to boost parents' confidence and encourage eating better.

"I love to see my children challenging themselves with their peers, they wanted to close their jackets and tie their shoes because their classmates were doing it," Muna said, "It was mind blowing to see how their peers were able to get them do what we, the parents, couldn't."

The last part of this story is about Muna's youngest, an energetic young child who just joined ABC. Being extremely social and active due to family interactions with the other children and the skills Muna has built over several years as a parent with ABC Head Start, her youngest child enjoys attending ABC's program and being the role model other children learn from in the classroom.



"Thank you so much for all your help. I was stuck in my trauma ways and didn't realize it. You helped me kick-start my spirit a bit more. So thankful my kids went to ABC... I can't thank you enough for helping my family come together again."

Head Start Society

YEAR AT A GLANCE...

CHILDREN HAVE A **BRIGHTER FUTURE**

FAMILIES SERVED HAD INCOMES LESS THAN \$42,000. WITH AN AVERAGE OF 3 CHILDREN PER HOUSEHOLD

FAMILIES ARE READY TO REACH THEIR **FULL POTENTIAL**

PARENTS SAW IMPROVEMENT IN THEIR CHILD'S JOY FOR LEARNING

PARENTS & CAREGIVERS ARE MORE PREPARED TO SUPPORT THEIR CHILD's DEVELOPMENT

CHILDREN SHOWED IMPROVEMENT IN THEIR LANGUAGE & COMMUNICATION **SKILLS**



ABC Parents...







TOP 6 LANGUAGES OTHER THAN ENGLISH: Arabic, Somali, Punjabi, Tigrinya, Urdu & Tamil

Did you know that in Alberta:



One of every four children in kindergarten have trouble or great difficulty in their social and/or emotional maturity. (MacEwan, 2016)



Centres are 34 times more likely to turn away children with mental health or behavioural concerns.

(Penney et Al. 2019))



Challenging Behaviour is the primary reason parents are asked to withdraw their child. (Penney et Al. 2019))

REINTRODUCING LITERACY BACKPACK DAY

Literacy Backpack Day is a send-off for our children who have learned and grown so much during their year with us. Each Backpack includes books, toys, fidget and emotional regulation tools, coloring paper, crayons, and other learning materials to keep children's minds and bodies busy during summer. It is an important part of children's continued development to keep making gains during their holidays. Additionally, for many of our families facing financial hardship the literacy backpack ensures their child is prepared with school supplies on their first day of school.



June 22, 2022 Literacy Backpack Day was made possible by volunteers from MHK Insurance, MNP Digital, ABC Head Start's Board of Directors, and community volunteers. Books and school supplies for 351 children were supplied by Books Over Borders, First Book Canada, Echo Promotions, and donations from individuals in the community. We thank everyone who joined us to send the kiddos off for their next chapter in learning and life!



To donate visit abcheadstart.org/donate.



ABC HEAD START IS READY TO TAKE FLIGHT!

In partnership with the Edmonton Head Start Project and Community University Partnerships for the Study of Children Youth and Families (CUP), ABC Head Start has been a leading part of a three-year research study about children's behaviour. The research has led us to adopt three evidence-based approaches including **SCERTS**, **Safe Management**, and now Alberta's **Flight Curriculum Framework**. Years of learning have led us to this exciting lift-off and we couldn't be more proud of the consistency and quality it's cultivating in our classrooms.

What our staff are saying...

"Social emotional regulation was a big challenge in our classroom and having a model that all adults in the classroom could follow allowed us to have consistency with our responses." "I rethink how I respond to behaviours and challenges in the classroom, honouring what [children] are telling us through their actions and responses to the classroom environment."

"Overall, I would say that using SCERTS® strategies has helped children feel more included in the classroom, and helped the teachers better understand/ explain goals chosen."

"I have noticed an improvement in my son's behaviour when he's around other children. He now goes around them, and is gentle with younger children."

THANK YOU TO **OUR SUPPORTERS**



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Alberta Education

Alberta Gaming, Liquor, and Cannabis

Alberta Jobs Now Program

Allard Foundation Andrew Albert

Andrew Mikula

April MacDonald Killins

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ATCO - EPIC

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Books Over Borders

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Canadahelps Covid 19 Fund

Canadahelps Edmonton Fund

Canadahelps Partner Giving Program Community Action Program for Children (CAPC)

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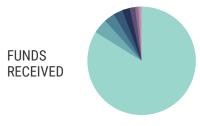
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FUNDS

RECEIVED & DISBURSED



TOTAL: \$7,411,323

- Alberta Education
- City of Edmonton FCSS
- Other Government Funding
- Public Health Agency of Canada
- Foundation Grants & Endowments
- Donations, Fundraising, Service Fees & Other Revenue
- Other Grants
- Government Assistance



TOTAL: \$7,410,242

- Staffing
- Client Transportation
- Program Costs (Supplies/Services/Equipment)
- Rent & Building Maintenance

NOTE: In addition to the \$7,410,242 disbursed, ABC also incurred amortization costs of \$50,197

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