

# ANNUAL REPORT 2015-2016

OPENING DOORS FOR CHILDREN & FAMILIES FOR 31 YEARS

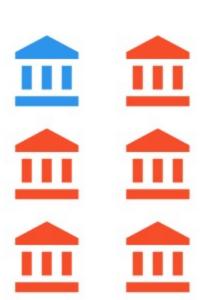
# Program Highlights

452
Children
and
Families



We provided an early learning and family support program at no cost for children between 3.5 - 5 years old and their families living in low income situations. Children attend program 4 half days per week for 10 months and social workers provided weekly parent groups and individual support. It was a great year and we are privileged to have been a part of the success of children and families.

Campus locations and 4 sites



This year, we operated in 2 campus locations and 4 school sites in Edmonton, AB. We found great success in operating in Campus locations (2 or more programs in 1 location.) By moving to campus locations, we have enhanced services through greater flexibility and responsiveness as well as created efficiencies that maximum available resources.

11 Registration Events



To make the registration process faster and simpler for families we held 11 registration events in communities throughout the city. Family could register, complete screenings and any assessments and often be accepted in the same day. This has increased the number of families registered prior to summer break and significantly reduced the wait times for families to be accepted into programming.

99%
Program
Satisfaction
Result



Each year we complete pre and post program surveys. Every ABC Head Start family has an opportunity to share their ideas and opinions. At the end of each year, we review the data and use the information to inform the planning of programs and services to continuously strive for excellence and to meet the needs of future children and families.













Phone: 780.461.5353 / Website: www.abcheadstart.org / Social Media: ABC Head Start

## KIDS CORNER



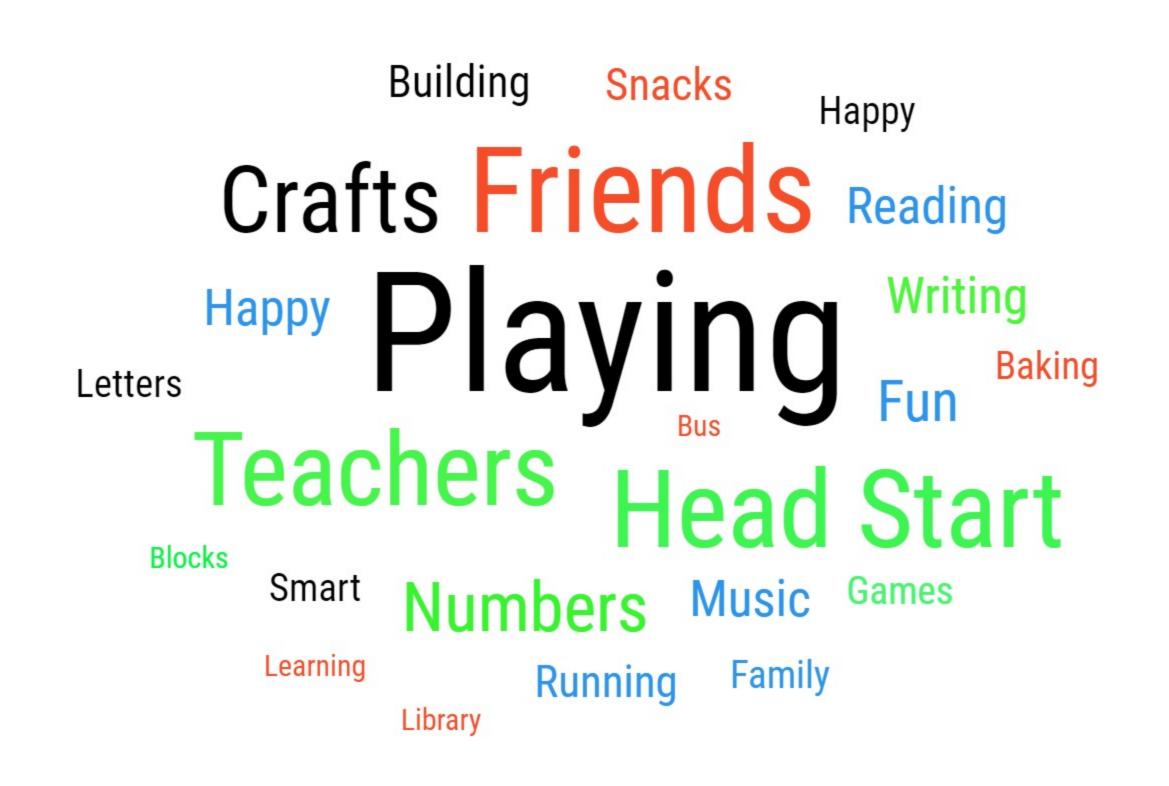






We asked our kids what they like about coming to ABC Head Start!

Here's what they had to say...



## Who are ABC Head Start Kids?

100% are 3.5 - 5 year olds



100% of our children live in low income situations

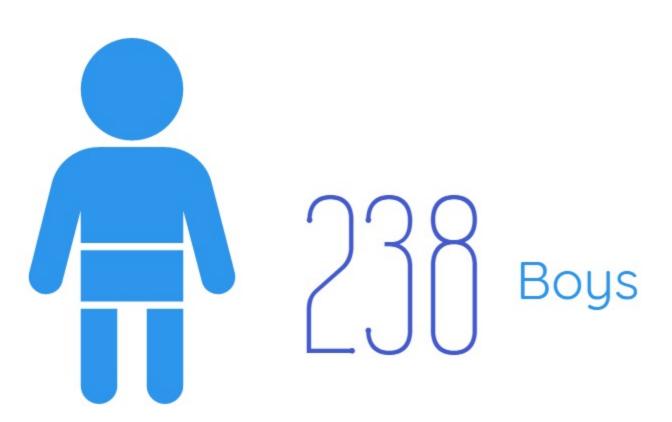


100% of the children come to School to learn 4 half days a week for 10 months prior to Kindergarten



100% of children are unique, valuable and important





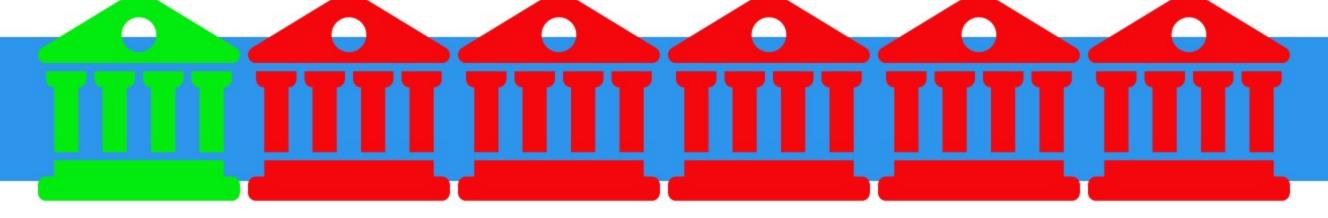


) | 4 Girls

55% of children spoke English as a first language

45% of children spoke another language as a first language

# What did they do at School?





The program is engaging, comprehensive and result oriented! Children came to school and spent their time exploring and learning through play. They made new friends, had new experiences, made amazing things, sang and created and met helpers in their community. Many family members, partners and volunteers gave their time to support the program and we learned so much from each other. It was a great year!













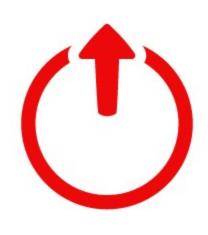
SUCCESS IN LEARNING AND IN LIFE

# CHILDRENS OUTCOMES









ABC Head Start provides programs and services to children and families from low income and vulnerable homes. In addition many children come with developmental challenges or delays such as fine and gross motor, speech and communication or social emotional development. Our multidisciplinary teams and partners work together to support the needs of children. In addition, some children enter programming with limited or no English language skills. In 2015/2016 at entrance to program approximately 20% of children in our program were assessed with a severe delay, 40% with a mild/moderate delay, 15% were learning English and 25% were generally meeting development milestones. Pre and post measures on 6 domains are completed each program year.

Our children are thriving! This is demonstrated by increases in the number of children demonstrating age appropriate development at the end of the program year were amazing.

Social Emotional Development- 156% Language Development- 238% Cognitive Development- 176%



Fine Motor- 173% Pre- Literacy- 335% Gross Motor- 84%

## OVER 9000 CHILDREN & FAMILIES SERVED IN 31 YEARS!

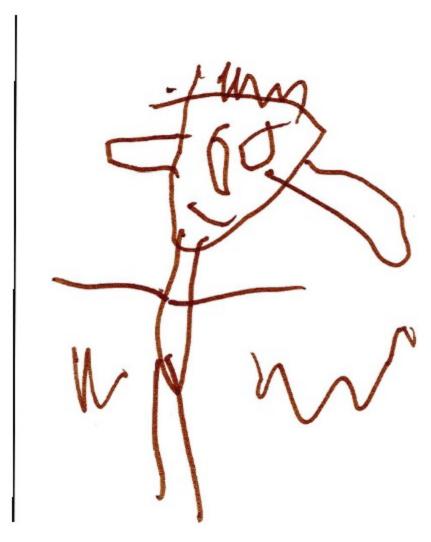




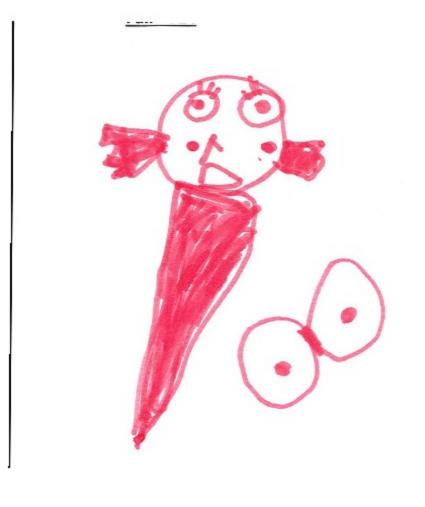




BEGINNING AND END OF YEAR SELF PORTRAITS









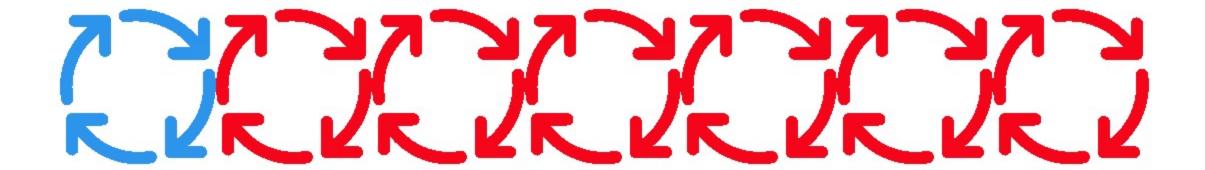
"When you know better, you can do better." - Maya Angelou

## STAFF REPORT



We employ some of the best staff in the Early Learning field! Over 100 amazing people worked diligently to support children and families. Certificated Teachers, Speech Language Pathologists and Assistants, Early Childhood Educators, Home Educators, Social Workers, Childcare Workers, and our leadership and administration teams all work together with contracted mental health, physical therapy and occupational therapy to support children and families and give them a HEAD START!

We are proud of the work we do and as a staff team, created the SPIRIT OF ABC HEAD START! The Spirit promotes a positive work environment, team support and has been a great addition!



## VALUED VOLUNTEERS

We had 123 AMAZING DEDICATED VOLUNTEERS THIS YEAR! In addition, our parents, some of our valued partners and incredible staff were meaningful contributors! We participated in career fairs, community events, 3rd party fundraisers and partner events over the year. We are so thankful for people that are dedicated to ensuring success in learning and in life for our children and families! Thank you!

# "This experience has put some interest in pursuing a career with teaching young children, maybe taking my early childhood development."

## THE SPIRIT OF ABC HEAD START

We embrace a diversity of backgrounds, experiences and skills which enhances our relationships and the work we do. By openly sharing and enthusiastically learning from one another we create an enriched environment.

### WE EMBRACE DIVERSITY

We take responsibility for creating our agency's environment. Every individual extends and values encouragement and support, willingly pitches in, and considers other's input.

#### WE CREATE OUR ENVIRONMENT

We seek understanding and clarity in our communication. Issues are dealt with directly and honestly with the individual by being professional, timely, respectful, and open.

### WE FOSTER STRONG RELATIONSHIPS

We commit to sharing relevant, consistent, and comprehensive information in a transparent and timely manner. Through this we are solution oriented to foster positive relationships and a strong agency environment.

### WE COMMUNICATE CLEARLY

We create opportunities to build positive relationships, respecting that we are all individuals with unique personalities and approaches. We assume positive intent and support each other.

#### WE ASSUME POSITIVE INTENT

We embrace that every day is a fresh start and we can choose our attitude; we adapt, are flexible, and persevere. Above all, we laugh, get messy, take chances, and have fun.

## WE CHOOSE OUR ATTITUDE







6928 Volunteer Hours



\$103,920 Agency Savings

of volunteers felt their experience met their expectations!

## **FAMILY OUTCOMES**

"I am so happy that my daughter was able too attend this program. She looked forward to school everyday. She loved her teachers. They were friendly. My daughter learned so much and developed not only mentally but socially as well. Thank you so much ABC head start."

ABC Head Start families are important. We believe every situation is unique and every family has a story to share. Because parents are their child's first and most important teachers, advocates, and champions, ABC Head Start provides wrap around services for vulnerable families to help them support their child's learning and development, promote a healthy family and address issues such as parenting skills, poverty, employment, settlement, English as a second language, mental health, isolation, family violence, and many more complex issues. ABC Head Start finds the strengths in parents and enables them to develop the skills to become self-reliant and move their families out of poverty. The surveys parents complete each year are invaluable tools and the outcomes help us to continuously strive to improve our services and that they meet the needs of children and families.

66% of families spoke another language other than English as a first language



75% of our families had an annual income of \$36,000 or less



41% of parents were employed full or part time



51% of families had post secondary education

# We asked and they told us...

Due to my family's involvement with ABC Head Start I 94% am able to better support my child's development.

Attending ABC Head
Start has increased
my understanding of 95%
how to help my child
develop and learn.

ABC Head Start has taught me about new 89% resources for my family.

Being involved with ABC Head Start has 98% benefited my child.

"Thank you for the great service you have provided for my child, but also for me as well. Still have a long way to go, but you have given me the starting points of getting to know her better. It was an extremely great year."

## THANK YOU...

Our success is only possible because of the support of our funders, volunteers, donors and staff. We are committed to providing the best early learning and family support program we can.

Thank you for another wonderful year Edmonton!

